



Sen. Laura Fine

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10400SB0212sam001

LRB104 02945 SPS 22697 a

1 AMENDMENT TO SENATE BILL 212

2 AMENDMENT NO. _____. Amend Senate Bill 212 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Nursing Mothers in the Workplace Act is
5 amended by changing Section 10 as follows:

6 (820 ILCS 260/10)

7 Sec. 10. Break time for nursing mothers. An employer shall
8 provide reasonable break time to an employee who needs to
9 express breast milk for her nursing infant child each time the
10 employee has the need to express milk for one year after the
11 child's birth. The break time may run concurrently with any
12 break time already provided to the employee. An employer shall
13 compensate the employee during the break time at the
14 employee's regular rate of compensation. An employer shall not
15 require the employee to use paid leave during the break time or
16 reduce the employee's compensation during the break time in

1 any other manner. ~~An employer may not reduce an employee's~~
2 ~~compensation for time used for the purpose of expressing milk~~
3 ~~or nursing a baby.~~ An employer shall provide paid reasonable
4 break time as needed by the employee unless to do so would
5 create an undue hardship as defined by item (J) of Section
6 2-102 of the Illinois Human Rights Act.
7 (Source: P.A. 100-1003, eff. 8-21-18.)".