

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 21B-20 as follows:

6 (105 ILCS 5/21B-20)

7 Sec. 21B-20. Types of licenses. The State Board of
8 Education shall implement a system of educator licensure,
9 whereby individuals employed in school districts who are
10 required to be licensed must have one of the following
11 licenses: (i) a professional educator license; (ii) an
12 educator license with stipulations; (iii) a substitute
13 teaching license; or (iv) until June 30, 2028, a short-term
14 substitute teaching license. References in law regarding
15 individuals certified or certificated or required to be
16 certified or certificated under Article 21 of this Code shall
17 also include individuals licensed or required to be licensed
18 under this Article. The first year of all licenses ends on June
19 30 following one full year of the license being issued.

20 The State Board of Education, in consultation with the
21 State Educator Preparation and Licensure Board, may adopt such
22 rules as may be necessary to govern the requirements for
23 licenses and endorsements under this Section.

1 (1) Professional Educator License. Persons who (i)
2 have successfully completed an approved educator
3 preparation program and are recommended for licensure by
4 the Illinois institution offering the educator preparation
5 program, (ii) have successfully completed the required
6 testing under Section 21B-30 of this Code, (iii) have
7 successfully completed coursework on the psychology of,
8 the identification of, and the methods of instruction for
9 the exceptional child, including, without limitation,
10 children with learning disabilities, (iv) have
11 successfully completed coursework in methods of reading
12 and reading in the content area, and (v) have met all other
13 criteria established by rule of the State Board of
14 Education shall be issued a Professional Educator License.
15 Persons seeking a Professional Educator License with a
16 school support personnel endorsement or chief school
17 business official endorsement are exempt from the
18 requirements in items (iii) and (iv). All Professional
19 Educator Licenses are valid until June 30 immediately
20 following 5 years of the license being issued. The
21 Professional Educator License shall be endorsed with
22 specific areas and grade levels in which the individual is
23 eligible to practice. For an early childhood education
24 endorsement, an individual may satisfy the student
25 teaching requirement of his or her early childhood teacher
26 preparation program through placement in a setting with

1 children from birth through grade 2, and the individual
2 may be paid and receive credit while student teaching. The
3 student teaching experience must meet the requirements of
4 and be approved by the individual's early childhood
5 teacher preparation program. No institution of higher
6 education shall establish or maintain any policy which
7 requires student teaching for preservice teachers to be
8 unpaid.

9 Individuals can receive subsequent endorsements on the
10 Professional Educator License. Subsequent endorsements
11 shall require a minimum of 24 semester hours of coursework
12 in the endorsement area and passage of the applicable
13 content area test, unless otherwise specified by rule.

14 (2) Educator License with Stipulations. An Educator
15 License with Stipulations shall be issued an endorsement
16 that limits the license holder to one particular position
17 or does not require completion of an approved educator
18 program or both.

19 An individual with an Educator License with
20 Stipulations must not be employed by a school district or
21 any other entity to replace any presently employed teacher
22 who otherwise would not be replaced for any reason.

23 An Educator License with Stipulations may be issued
24 with the following endorsements:

25 (A) (Blank).

26 (B) Alternative provisional educator. An

1 alternative provisional educator endorsement on an
2 Educator License with Stipulations may be issued to an
3 applicant who, at the time of applying for the
4 endorsement, has done all of the following:

5 (i) Graduated from a regionally accredited
6 college or university with a minimum of a
7 bachelor's degree.

8 (ii) Successfully completed the first phase of
9 the Alternative Educator Licensure Program for
10 Teachers, as described in Section 21B-50 of this
11 Code.

12 (iii) Passed a content area test, as required
13 under Section 21B-30 of this Code.

14 The alternative provisional educator endorsement is
15 valid for 2 years of teaching and may be renewed for a
16 third year by an individual meeting the requirements set
17 forth in Section 21B-50 of this Code.

18 (C) Alternative provisional superintendent. An
19 alternative provisional superintendent endorsement on
20 an Educator License with Stipulations entitles the
21 holder to serve only as a superintendent or assistant
22 superintendent in a school district's central office.
23 This endorsement may only be issued to an applicant
24 who, at the time of applying for the endorsement, has
25 done all of the following:

26 (i) Graduated from a regionally accredited

1 college or university with a minimum of a master's
2 degree in a management field other than education.

3 (ii) Been employed for a period of at least 5
4 years in a management level position in a field
5 other than education.

6 (iii) Successfully completed the first phase
7 of an alternative route to superintendent
8 endorsement program, as provided in Section 21B-55
9 of this Code.

10 (iv) Passed a content area test required under
11 Section 21B-30 of this Code.

12 The endorsement is valid for 2 fiscal years in
13 order to complete one full year of serving as a
14 superintendent or assistant superintendent.

15 (D) (Blank).

16 (E) Career and technical educator. A career and
17 technical educator endorsement on an Educator License
18 with Stipulations may be issued to an applicant who
19 has a minimum of 60 semester hours of coursework from a
20 regionally accredited institution of higher education
21 or an accredited trade and technical institution and
22 has a minimum of 2,000 hours of experience outside of
23 education in each area to be taught.

24 The career and technical educator endorsement on
25 an Educator License with Stipulations is valid until
26 June 30 immediately following 5 years of the

1 endorsement being issued and may be renewed.

2 An individual who holds a valid career and
3 technical educator endorsement on an Educator License
4 with Stipulations but does not hold a bachelor's
5 degree may substitute teach in career and technical
6 education classrooms.

7 An individual who holds a valid career and
8 technical educator endorsement on an Educator License
9 with Stipulations is entitled to all of the rights and
10 privileges granted to a holder of a Professional
11 Educator License.

12 (F) (Blank).

13 (G) Transitional bilingual educator. A
14 transitional bilingual educator endorsement on an
15 Educator License with Stipulations may be issued for
16 the purpose of providing instruction in accordance
17 with Article 14C of this Code to an applicant who
18 provides satisfactory evidence that he or she meets
19 all of the following requirements:

20 (i) Possesses adequate speaking, reading, and
21 writing ability in the language other than English
22 in which transitional bilingual education is
23 offered.

24 (ii) Has the ability to successfully
25 communicate in English.

26 (iii) Either possessed, within 5 years

1 previous to his or her applying for a transitional
2 bilingual educator endorsement, a valid and
3 comparable teaching certificate or comparable
4 authorization issued by a foreign country or holds
5 a degree from an institution of higher learning in
6 a foreign country that the State Educator
7 Preparation and Licensure Board determines to be
8 the equivalent of a bachelor's degree from a
9 regionally accredited institution of higher
10 learning in the United States.

11 A transitional bilingual educator endorsement
12 shall be valid for prekindergarten through grade 12,
13 is valid until June 30 immediately following 5 years
14 of the endorsement being issued, and shall not be
15 renewed.

16 Persons holding a transitional bilingual educator
17 endorsement shall not be employed to replace any
18 presently employed teacher who otherwise would not be
19 replaced for any reason.

20 (H) Language endorsement. In an effort to
21 alleviate the shortage of teachers speaking a language
22 other than English in the public schools, an
23 individual who holds an Educator License with
24 Stipulations may also apply for a language
25 endorsement, provided that the applicant provides
26 satisfactory evidence that he or she meets all of the

1 following requirements:

2 (i) Holds a transitional bilingual
3 endorsement.

4 (ii) Has demonstrated proficiency in the
5 language for which the endorsement is to be issued
6 by passing the applicable language content test
7 required by the State Board of Education.

8 (iii) Holds a bachelor's degree or higher from
9 a regionally accredited institution of higher
10 education or, for individuals educated in a
11 country other than the United States, holds a
12 degree from an institution of higher learning in a
13 foreign country that the State Educator
14 Preparation and Licensure Board determines to be
15 the equivalent of a bachelor's degree from a
16 regionally accredited institution of higher
17 learning in the United States.

18 (iv) (Blank).

19 A language endorsement on an Educator License with
20 Stipulations is valid for prekindergarten through
21 grade 12 for the same validity period as the
22 individual's transitional bilingual educator
23 endorsement on the Educator License with Stipulations
24 and shall not be renewed.

25 (H-5) National Board certification-early childhood
26 generalist. A National Board certification-early

1 childhood generalist endorsement on an Educator
2 License with Stipulations may be issued to an
3 applicant, notwithstanding any other provision of law
4 or administrative rule to the contrary, who holds a
5 valid Early Childhood Generalist certificate issued by
6 the National Board for Professional Teaching
7 Standards.

8 The holder of a National Board certification-early
9 childhood generalist endorsement is deemed qualified
10 and authorized to provide instruction in
11 pre-kindergarten programs in this State, such as in
12 the Preschool For All program, the Head Start program,
13 or community-based, nonpublic or faith-based centers,
14 and is deemed to meet or exceed all early childhood
15 instructional competency requirements established by
16 the State Board of Education for pre-kindergarten
17 instruction.

18 The National Board certification-early childhood
19 generalist endorsement is valid until June 30, 2029.

20 On or before January 1, 2029, the State Board of
21 Education shall report data to the General Assembly
22 regarding the impact of the changes made to this
23 Section by this amendatory Act of the 104th General
24 Assembly, including, but not limited to, the number of
25 teachers to which the changes would apply, the number
26 of teachers licensed in other states who then qualify

1 as early childhood teachers in this State, the grade
2 levels in which such endorsed teachers are working,
3 and the type of school setting in which they are
4 teaching, such as in a public, nonpublic, or
5 community-based early childhood setting.

6 (I) Visiting international educator. A visiting
7 international educator endorsement on an Educator
8 License with Stipulations may be issued to an
9 individual who is being recruited by a particular
10 school district that conducts formal recruitment
11 programs outside of the United States to secure the
12 services of qualified teachers and who meets all of
13 the following requirements:

14 (i) Holds the equivalent of a minimum of a
15 bachelor's degree issued in the United States.

16 (ii) Has been prepared as a teacher at the
17 grade level for which he or she will be employed.

18 (iii) Has adequate content knowledge in the
19 subject to be taught.

20 (iv) Has an adequate command of the English
21 language.

22 A holder of a visiting international educator
23 endorsement on an Educator License with Stipulations
24 shall be permitted to teach in bilingual education
25 programs in the language that was the medium of
26 instruction in his or her teacher preparation program,

1 provided that he or she passes the English Language
2 Proficiency Examination or another test of writing
3 skills in English identified by the State Board of
4 Education, in consultation with the State Educator
5 Preparation and Licensure Board.

6 A visiting international educator endorsement on
7 an Educator License with Stipulations is valid for 5
8 years and shall not be renewed.

9 (J) Paraprofessional educator. A paraprofessional
10 educator endorsement on an Educator License with
11 Stipulations may be issued to an applicant who holds a
12 high school diploma or its recognized equivalent and
13 (i) holds an associate's degree or a minimum of 60
14 semester hours of credit from a regionally accredited
15 institution of higher education; (ii) has passed a
16 paraprofessional competency test under subsection
17 (c-5) of Section 21B-30; or (iii) is at least 18 years
18 of age and will be using the Educator License with
19 Stipulations exclusively for grades prekindergarten
20 through grade 8, until the individual reaches the age
21 of 19 years and otherwise meets the criteria for a
22 paraprofessional educator endorsement pursuant to this
23 subparagraph (J). The paraprofessional educator
24 endorsement is valid until June 30 immediately
25 following 5 years of the endorsement being issued and
26 may be renewed through application and payment of the

1 appropriate fee, as required under Section 21B-40 of
2 this Code. An individual who holds only a
3 paraprofessional educator endorsement is not subject
4 to additional requirements in order to renew the
5 endorsement.

6 (K) Chief school business official. A chief school
7 business official endorsement on an Educator License
8 with Stipulations may be issued to an applicant who
9 qualifies by having a master's degree or higher, 2
10 years of full-time administrative experience in school
11 business management or 2 years of university-approved
12 practical experience, and a minimum of 24 semester
13 hours of graduate credit in a program approved by the
14 State Board of Education for the preparation of school
15 business administrators and by passage of the
16 applicable State tests, including an applicable
17 content area test.

18 The chief school business official endorsement may
19 also be affixed to the Educator License with
20 Stipulations of any holder who qualifies by having a
21 master's degree in business administration, finance,
22 accounting, or public administration and who completes
23 an additional 6 semester hours of internship in school
24 business management from a regionally accredited
25 institution of higher education and passes the
26 applicable State tests, including an applicable

1 content area test. This endorsement shall be required
2 for any individual employed as a chief school business
3 official.

4 The chief school business official endorsement on
5 an Educator License with Stipulations is valid until
6 June 30 immediately following 5 years of the
7 endorsement being issued and may be renewed if the
8 license holder completes renewal requirements as
9 required for individuals who hold a Professional
10 Educator License endorsed for chief school business
11 official under Section 21B-45 of this Code and such
12 rules as may be adopted by the State Board of
13 Education.

14 The State Board of Education shall adopt any rules
15 necessary to implement Public Act 100-288.

16 (L) Provisional in-state educator. A provisional
17 in-state educator endorsement on an Educator License
18 with Stipulations may be issued to a candidate who has
19 completed an Illinois-approved educator preparation
20 program at an Illinois institution of higher education
21 and who has not successfully completed an
22 evidence-based assessment of teacher effectiveness but
23 who meets all of the following requirements:

24 (i) Holds at least a bachelor's degree.

25 (ii) Has completed an approved educator
26 preparation program at an Illinois institution.

1 (iii) Has passed an applicable content area
2 test, as required by Section 21B-30 of this Code.

3 (iv) Has attempted an evidence-based
4 assessment of teacher effectiveness and received a
5 minimum score on that assessment, as established
6 by the State Board of Education in consultation
7 with the State Educator Preparation and Licensure
8 Board.

9 A provisional in-state educator endorsement on an
10 Educator License with Stipulations is valid for one
11 full fiscal year after the date of issuance and may not
12 be renewed.

13 (M) (Blank).

14 (N) Specialized services. A specialized services
15 endorsement on an Educator License with Stipulations
16 may be issued as defined and specified by rule.

17 (O) Provisional career and technical educator. A
18 provisional career and technical educator endorsement
19 on an Educator License with Stipulations may be issued
20 to an applicant who has a minimum of 8,000 hours of
21 work experience in the skill for which the applicant
22 is seeking the endorsement. Each employing school
23 board and regional office of education shall provide
24 verification, in writing, to the State Superintendent
25 of Education at the time the application is submitted
26 that no qualified teacher holding a Professional

1 Educator License or an Educator License with
2 Stipulations with a career and technical educator
3 endorsement is available to teach and that actual
4 circumstances require such issuance.

5 A provisional career and technical educator
6 endorsement on an Educator License with Stipulations
7 is valid until June 30 immediately following 5 years
8 of the endorsement being issued and may be renewed.

9 An individual who holds a provisional career and
10 technical educator endorsement on an Educator License
11 with Stipulations may teach as a substitute teacher in
12 career and technical education classrooms.

13 An individual who holds a provisional career and
14 technical educator endorsement on an Educator License
15 with Stipulations is entitled to all of the rights and
16 privileges granted to a holder of a Professional
17 Educator License.

18 (3) Substitute Teaching License. A Substitute Teaching
19 License may be issued to qualified applicants for
20 substitute teaching in all grades of the public schools,
21 prekindergarten through grade 12. Substitute Teaching
22 Licenses are not eligible for endorsements. Applicants for
23 a Substitute Teaching License must hold a bachelor's
24 degree or higher from a regionally accredited institution
25 of higher education or must be enrolled in an approved
26 educator preparation program in this State and have earned

1 at least 90 credit hours.

2 Substitute Teaching Licenses are valid for 5 years.

3 Substitute Teaching Licenses are valid for substitute
4 teaching in every county of this State. If an individual
5 has had his or her Professional Educator License or
6 Educator License with Stipulations suspended or revoked,
7 then that individual is not eligible to obtain a
8 Substitute Teaching License.

9 A substitute teacher may only teach in the place of a
10 licensed teacher who is under contract with the employing
11 board. If, however, there is no licensed teacher under
12 contract because of an emergency situation, then a
13 district may employ a substitute teacher for no longer
14 than 30 calendar days per each vacant position in the
15 district if the district notifies the appropriate regional
16 office of education within 5 business days after the
17 employment of the substitute teacher in that vacant
18 position. A district may continue to employ that same
19 substitute teacher in that same vacant position for 90
20 calendar days or until the end of the semester, whichever
21 is greater, if, prior to the expiration of the
22 30-calendar-day period then current, the district files a
23 written request with the appropriate regional office of
24 education for a 30-calendar-day extension on the basis
25 that the position remains vacant and the district
26 continues to actively seek qualified candidates and

1 provides documentation that it has provided training
2 specific to the position, including training on meeting
3 the needs of students with disabilities and English
4 learners if applicable. Each extension request shall be
5 granted in writing by the regional office of education. An
6 emergency situation is one in which an unforeseen vacancy
7 has occurred and (i) a teacher is unexpectedly unable to
8 fulfill his or her contractual duties or (ii) teacher
9 capacity needs of the district exceed previous indications
10 or vacancies are unfilled due to a lack of qualified
11 candidates, and the district is actively engaged in
12 advertising to hire a fully licensed teacher for the
13 vacant position.

14 There is no limit on the number of days that a
15 substitute teacher may teach in a single school district,
16 provided that no substitute teacher may teach for longer
17 than 120 days beginning with the 2021-2022 school year
18 through the 2022-2023 school year, otherwise 90 school
19 days for any one licensed teacher under contract in the
20 same school year. A substitute teacher who holds a
21 Professional Educator License or Educator License with
22 Stipulations shall not teach for more than 120 school days
23 for any one licensed teacher under contract in the same
24 school year. The limitations in this paragraph (3) on the
25 number of days a substitute teacher may be employed do not
26 apply to any school district operating under Article 34 of

1 this Code.

2 A school district may not require an individual who
3 holds a valid Professional Educator License or Educator
4 License with Stipulations to seek or hold a Substitute
5 Teaching License to teach as a substitute teacher.

6 (4) Short-Term Substitute Teaching License. Beginning
7 on July 1, 2018 and until June 30, 2028, applicants may
8 apply to the State Board of Education for issuance of a
9 Short-Term Substitute Teaching License. A Short-Term
10 Substitute Teaching License may be issued to a qualified
11 applicant for substitute teaching in all grades of the
12 public schools, prekindergarten through grade 12.
13 Short-Term Substitute Teaching Licenses are not eligible
14 for endorsements. Applicants for a Short-Term Substitute
15 Teaching License must hold an associate's degree or have
16 completed at least 60 credit hours from a regionally
17 accredited institution of higher education.

18 Short-Term Substitute Teaching Licenses are valid for
19 substitute teaching in every county of this State. If an
20 individual has had his or her Professional Educator
21 License or Educator License with Stipulations suspended or
22 revoked, then that individual is not eligible to obtain a
23 Short-Term Substitute Teaching License.

24 The provisions of Sections 10-21.9 and 34-18.5 of this
25 Code apply to short-term substitute teachers.

26 An individual holding a Short-Term Substitute Teaching

1 License may teach no more than 15 consecutive days per
2 licensed teacher who is under contract. For teacher
3 absences lasting 6 or more days per licensed teacher who
4 is under contract, a school district may not hire an
5 individual holding a Short-Term Substitute Teaching
6 License, unless the Governor has declared a disaster due
7 to a public health emergency pursuant to Section 7 of the
8 Illinois Emergency Management Agency Act. An individual
9 holding a Short-Term Substitute Teaching License must
10 complete the training program under Section 10-20.67 or
11 34-18.60 of this Code to be eligible to teach at a public
12 school. Short-Term Substitute Teaching Licenses under this
13 Section are valid for 5 years.

14 (Source: P.A. 103-111, eff. 6-29-23; 103-154, eff. 6-30-23;
15 103-193, eff. 1-1-24; 103-564, eff. 11-17-23; 103-617, eff.
16 7-1-24; 104-128, eff. 1-1-26; 104-316, eff. 8-15-25; revised
17 11-20-25.)