



Rep. David Friess

Filed: 5/12/2025

10400HB2327ham002

LRB104 11798 SPS 26047 a

1 AMENDMENT TO HOUSE BILL 2327

2 AMENDMENT NO. _____. Amend House Bill 2327 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Child Labor Law of 2024 is amended by
5 changing Section 40 as follows:

6 (820 ILCS 206/40)

7 Sec. 40. Restrictions on employment of minors.

8 (a) No person shall employ, allow, or permit a minor to
9 work:

10 (1) in any mechanic's garage, including garage pits,
11 repairing cars, trucks, or other vehicles or using garage
12 lifting racks;

13 (2) in the oiling, cleaning, or wiping of machinery or
14 shafting;

15 (3) in or about any mine or quarry;

16 (4) in stone cutting or polishing;

1 (5) in any factory work;

2 (6) in or about any plant manufacturing explosives or
3 articles containing explosive components, or in the use or
4 transportation of same;

5 (7) in or about plants manufacturing iron or steel,
6 ore reduction works, smelters, foundries, forging shops,
7 hot rolling mills or any other place in which the heating,
8 melting, or heat treatment of metals is carried on;

9 (8) in the operation of machinery used in the cold
10 rolling of heavy metal stock, or in the operation of
11 power-driven punching, shearing, stamping, or metal plate
12 bending machines;

13 (9) in or about logging, sawmills or lath, shingle, or
14 cooperage-stock mills;

15 (10) in the operation of power-driven woodworking
16 machines, or off-bearing from circular saws;

17 (11) in the operation and repair of freight elevators
18 or hoisting machines and cranes;

19 (12) in spray painting;

20 (13) in occupations involving exposure to lead or its
21 compounds;

22 (14) in occupations involving exposure to acids, dyes,
23 chemicals, dust, gases, vapors, or fumes that are known or
24 suspected to be dangerous to humans;

25 (15) in any occupation subject to the Amusement Ride
26 and Attraction Safety Act;

1 (16) in oil refineries, gasoline blending plants, or
2 pumping stations on oil transmission lines;

3 (17) in the operation of laundry, dry cleaning, or
4 dyeing machinery;

5 (18) in occupations involving exposure to radioactive
6 substances;

7 (19) in or about any filling station or service
8 station, except that this prohibition does not extend to
9 employment within attached convenience stores, food
10 service, or retail establishments;

11 (20) in construction work, including demolition and
12 repair;

13 (21) in any energy generation or transmission service;

14 (22) in public and private utilities and related
15 services;

16 (23) in operations in or in connection with
17 slaughtering, meat packing, poultry processing, and fish
18 and seafood processing;

19 (24) in operations which involve working on an
20 elevated surface, with or without use of equipment,
21 including, but not limited to, ladders and scaffolds;

22 (25) in security positions or any occupations that
23 require the use or carrying of a firearm or other weapon;

24 (26) in occupations which involve the handling or
25 storage of human blood, human blood products, human body
26 fluids, or human body tissues;

1 (27) in any mill, cannery, factory, workshop, or coal,
2 brick, or lumber yard;

3 (28) any occupation which is prohibited for minors
4 under federal law; or

5 (29) in any other occupation or working condition
6 determined by the Director to be hazardous.

7 (b) No person shall employ, allow, or permit a minor to
8 work at:

9 (1) any cannabis business establishment subject to the
10 Cannabis Regulation and Tax Act or Compassionate Use of
11 Medical Cannabis Program Act;

12 (2) any establishment subject to the Live Adult
13 Entertainment Facility Surcharge Act;

14 (3) any firearm range or gun range used for
15 discharging a firearm in a sporting event, for practice or
16 instruction in the use of a firearm, or the testing of a
17 firearm, except for a scorer age 14 years or older at the
18 World Shooting and Recreational Complex on the dates of
19 the U.S. Open and the Grand American World Trapshooting
20 Championship who is located, during those competitions, at
21 least 15 feet behind the firing line of the trap shooters
22 participating in the competitions;

23 (4) any establishment in which items containing
24 alcohol for consumption are manufactured, distilled,
25 brewed, or bottled;

26 (5) any establishment where the primary activity is

1 the sale of alcohol or tobacco;

2 (6) an establishment operated by any holder of an
3 owners license subject to the Illinois Gambling Act; or

4 (7) any other establishment which State or federal law
5 prohibits minors from entering or patronizing.

6 (c) An employer shall not allow minors to draw, mix, pour,
7 or serve any item containing alcohol or otherwise handle any
8 open containers of alcohol. An employer shall make reasonable
9 efforts to ensure that minors are unable to access alcohol.

10 (d) An employer may allow minors aged 14 and 15 to work in
11 retail stores, except that an employer shall not allow minors
12 to handle or be able to access any goods or products which are
13 illegal for minors to purchase or possess.

14 (e) No person shall employ, allow, or permit an unlicensed
15 minor to perform work in the practice of barber, cosmetology,
16 esthetics, hair braiding, and nail technology services
17 requiring a license under the Barber, Cosmetology, Esthetics,
18 Hair Braiding, and Nail Technology Act of 1985, except for
19 students enrolled in a school and performing barber,
20 cosmetology, esthetics, hair braiding, and nail technology
21 services in accordance with that Act and rules adopted under
22 that Act.

23 (f) A person may employ, allow, or permit a minor to
24 perform office or administrative support work that does not
25 expose the minor to the work prohibited in this Section.

26 (Source: P.A. 103-721, eff. 1-1-25.)"