

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE A: MERIT EMPLOYMENT SYSTEMS
CHAPTER IV: DEPARTMENT OF STATE POLICE MERIT BOARD

PART 150
PROCEDURES OF THE DEPARTMENT OF STATE POLICE MERIT BOARD

SUBPART A: DEFINITIONS

Section
150.10 Definitions

SUBPART B: CERTIFICATION FOR APPOINTMENT

Section
150.210 Qualifications
150.220 Selection Procedures
150.230 Recertification
150.240 Probationary Period
150.250 Application Fee Waiver Program

SUBPART C: CLASSIFICATION OF RANKS

Section
150.310 Ranks
150.320 Interdivisional Transfers

SUBPART D: CERTIFICATION FOR PROMOTION

Section
150.410 Board Responsibilities
150.420 Eligibility
150.430 Procedures
150.440 Promotion Probationary Period (Repealed)

SUBPART E: DISCIPLINARY ACTION

Section
150.510 Merit Board Jurisdiction
150.520 Discipline Afforded the Deputy Director
150.530 Notification to Suspended Officer
150.540 Petition for Review
150.550 Form and Content of Petition for Review

44	150.560	Filing Procedures
45	150.565	Procedure for Processing Petition for Review
46	150.570	Director's Review
47	150.575	Discipline Afforded the Director
48	150.580	Complaint Procedures
49	150.585	Scheduling the Hearing
50	150.590	Notification to Officer

51

52 SUBPART F: HEARINGS

53

54 Section

55	150.610	Board Docket
56	150.620	Hearing Officer
57	150.630	Pre-hearing Conferences
58	150.640	Motions
59	150.650	Subpoenas
60	150.655	Request for Witnesses or Documents
61	150.660	Evidence Depositions
62	150.665	Hearing Procedures
63	150.670	Continuances and Extensions of Time
64	150.675	Computation of Time
65	150.680	Decisions of the Board
66	150.685	Service and Form of Papers

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68	150.APPENDIX A	Vision Standards (Repealed)
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69	150.APPENDIX B	Physical Fitness Standards
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71 AUTHORITY: Implementing Sections 3 through 14 and authorized by Section 8 of the State
72 Police Act [20 ILCS 2610].

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74 SOURCE: Emergency rule adopted at 2 Ill. Reg. 10, p. 206, effective February 24, 1978, for a
75 maximum of 150 days; emergency amendment at 2 Ill. Reg. 32, p. 37, effective July 27, 1978,
76 for a maximum of 150 days; emergency amendment at 2 Ill. Reg. 51, p. 100, effective December
77 7, 1978, for a maximum of 150 days; adopted at 2 Ill. Reg. 52, p. 422, effective December 25,
78 1978; amended at 3 Ill. Reg. 47, p. 86, effective November 12, 1979; emergency amendment at 4
79 Ill. Reg. 6, p. 284, effective February 1, 1980, for a maximum of 150 days; amended at 5 Ill.
80 Reg. 2739, effective March 2, 1981; amended at 6 Ill. Reg. 10954, effective August 31, 1982;
81 codified at 7 Ill. Reg. 9900; amended at 7 Ill. Reg. 15018, effective November 2, 1983;
82 emergency amendment at 8 Ill. Reg. 379, effective December 27, 1983, for a maximum of 150
83 days; emergency amendment at 8 Ill. Reg. 3038, effective February 23, 1984, for a maximum of
84 150 days; amended at 8 Ill. Reg. 7894, effective May 23, 1984; amended at 9 Ill. Reg. 3721,
85 effective March 13, 1985; amended at 9 Ill. Reg. 14328, effective September 6, 1985; recodified
86 from the Department of Law Enforcement Merit Board to the Department of State Police Merit

Board pursuant to Executive Order 85-3, effective July 1, 1985, at 10 Ill. Reg. 3283; amended at 10 Ill. Reg. 17752, effective October 1, 1986; amended at 11 Ill. Reg. 7760, effective April 14, 1987; amended at 11 Ill. Reg. 18303, effective October 26, 1987; amended at 12 Ill. Reg. 1118, effective December 24, 1987; amended at 12 Ill. Reg. 10736, effective June 13, 1988; amended at 13 Ill. Reg. 5201, effective April 3, 1989; emergency amendment at 13 Ill. Reg. 16607, effective September 29, 1989, for a maximum of 150 days; amended at 13 Ill. Reg. 19592, effective December 1, 1989; amended at 14 Ill. Reg. 3679, effective February 23, 1990; amended at 15 Ill. Reg. 11007, effective July 15, 1991; amended at 16 Ill. Reg. 11835, effective July 13, 1992; emergency amendment at 16 Ill. Reg. 17372, effective October 29, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 9716, effective June 10, 1993; expedited correction at 17 Ill. Reg. 14684, effective June 10, 1993; amended at 17 Ill. Reg. 21079, effective November 22, 1993; amended at 19 Ill. Reg. 6679, effective May 1, 1995; amended at 19 Ill. Reg. 7970, effective June 1, 1995; amended at 20 Ill. Reg. 404, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 8062, effective June 4, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 13663, effective October 3, 1996; amended at 20 Ill. Reg. 14640, effective October 25, 1996; amended at 21 Ill. Reg. 14262, effective October 17, 1997; amended at 22 Ill. Reg. 5092, effective February 26, 1998; amended 22 Ill. Reg. 18076, effective September 28, 1998; amended at 24 Ill. Reg. 1276, effective January 5, 2000; emergency amendment at 24 Ill. Reg. 16103, effective October 12, 2000, for a maximum of 150 days; emergency expired March 11, 2001; amended at 25 Ill. Reg. 10853, effective August 10, 2001; amended at 26 Ill. Reg. 9968, effective June 19, 2002; amended at 26 Ill. Reg. 14694, effective September 23, 2002; amended at 27 Ill. Reg. 19038, effective December 3, 2003; amended at 29 Ill. Reg. 6084, effective April 15, 2005; amended at 30 Ill. Reg. 10609, effective June 2, 2006; amended at 30 Ill. Reg. 19727, effective December 15, 2006; amended at 31 Ill. Reg. 15296, effective November 5, 2007; amended at 36 Ill. Reg. 4419, effective March 12, 2012; amended at 44 Ill. Reg. 2576, effective January 24, 2020; emergency amendment at 46 Ill. Reg. 2768, effective January 28, 2022, for a maximum of 150 days; emergency expired June 26, 2022; amended at 46 Ill. Reg. 3589, effective February 17, 2022; amended at 46 Ill. Reg. 15350, effective August 24, 2022; amended at 50 Ill. Reg. _____, effective _____.

SUBPART D: CERTIFICATION FOR PROMOTION

Section 150.430 Procedures

- a) The Board will provide each officer with official notification announcing the examination and requesting a written response respecting the officer's intention to participate.
- b) Candidates for promotion must complete examinations at the time designated by the Board in the official notification. No exceptions will be allowed.
- c) Candidates must have taken the most recent examination offered by the Board to be eligible for certification for promotion. All candidates taking the examination

for each rank will be advised of their total promotional score and standing.

- d) Promotional Process Components
The total promotional score will consist of combined standardized scores or respective percentage weights of the components designated for each rank:

Components

Sergeant, Master Sergeant, Lieutenant
and Captain:

Job Knowledge Test, Performance Appraisal and Assessment Exercise, combined	95%
Seniority in Rank	Up to 5 points

- e) Candidates for the target ranks of Sergeant, Master Sergeant, Lieutenant and Captain will participate in a written examination and an assessment exercise, as well as ~~receive a performance appraisal and~~ a seniority score. The combined score will be standardized to a 100-point~~100-point~~ scale. The top 65% of all target Sergeants, Master Sergeants, ~~and~~ Lieutenants and Captains participating in the total promotional process will be certified by the Board. The top 65% of candidates is calculated by taking the total number of candidates on that list, multiplying ~~the~~that number by 0.65 and, in ~~the~~a case of a fraction, rounding up to the next whole integer. Any officer who scores in the top 65% of candidates~~whose rank on the list is equal to or less than that number~~ shall be considered certified for promotion. All candidates competing for the target ranks of Lieutenant and Captain must possess a Bachelor's Degree. ~~Those candidates hired before 1999 will be granted 10 years to complete a Bachelor's Degree. The 10 year period will begin on January 1, 2003 and end on December 31, 2013.~~ Candidates must have graduated with a "C" average or better from an accredited college or university, as certified by the registrar of the college or university. The college or university must be accredited by one of the following associations:
- 1) Middle States Commission on Higher Education~~Learning~~;
 - 2) Higher Learning Commission;
 - 3) New England Commission of Higher Education;
 - 4) Northwest Commission on Colleges and Universities;
 - 5) Southern Association of Colleges and Schools Commission on Colleges;

6) WASC Senior College and University Commission.

- ~~f) The Board will certify to the Director the top 65% of those Troopers and Special Agents participating in the total promotional process. The top 65% of candidates is calculated by taking the total number of candidates on that list, multiplying that number by 0.65 and, in a case of a fraction, rounding up to the next whole integer. Any officer whose rank on the list is equal to or less than that number shall be considered certified for promotion.~~
- ~~fg) There will be a statewide certification list for the target ranksrank of Sergeant, Master Sergeant, Lieutenant, and Captain. The certification lists for Sergeant and Master Sergeant will be according to Districts and the certification lists for Lieutenant will be according to Regions, as defined jointly by the Illinois State Police and the Illinois State Police Merit Board for promotional purposes.~~
- ~~gh) The certifiedtop 10 candidates on each ~~certification~~ list for all ranks are equally eligible for promotion by the Director; however, in the event of a tied score, all candidates obtaining such score shall be equally eligible for promotional consideration. The Director may promote ~~accordingly~~ any one of the eligible candidates in accordance with Equal Employment Opportunity Commission regulations (29 CFR 1600 et seq. (July 1, 2010)) and Illinois Department of Human Rights guidelines.~~
- ~~1) As promotions are accepted or waived, that candidate with the next highest total promotional score on the list becomes equally eligible for promotion; however, in the event of a tied score, all candidates obtaining such score shall be equally eligible for promotional consideration;~~
- ~~2) Eligible candidates on the certification list may decline an offer of promotion without losing position on the certification list. In the event of declination, that candidate with the next highest total promotional score becomes equally eligible for promotion; however, in the event of a tied score, all candidates obtaining such score shall be equally eligible for promotional consideration.~~
- ~~hi) Upon written notification from the Department to the Board that a candidate on the certification list has been suspended, is on leave of absence (other than a military leave), or has applied for disability benefits, the Board will remove the candidate's name from the certification list. The candidate's name will be restored on the list in a position in proper relation to the total promotional scores remaining when the suspension or leave of absence terminates or the disability is removed.~~

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i.) The certification list shall remain in force until the new certification list has been established; however, in the event that a certification list becomes exhausted, the Director will file a written request with the Board asking for the certification of additional names on any one list if necessary to fill vacant positions.

(Source: Amended at 50 Ill. Reg. _____, effective _____)