

AN ACT concerning regulation.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The Department of Professional Regulation Law of the Civil Administrative Code of Illinois is amended by changing Section 2105-15.7 as follows:

(20 ILCS 2105/2105-15.7)

Sec. 2105-15.7. Implicit bias awareness training.

(a) As used in this Section:

"Health care professional" means a person licensed or registered by the Department of Financial and Professional Regulation under the following Acts: Medical Practice Act of 1987, Nurse Practice Act, Clinical Psychologist Licensing Act, Illinois Dental Practice Act, Illinois Optometric Practice Act of 1987, Pharmacy Practice Act, Illinois Physical Therapy Act, Physician Assistant Practice Act of 1987, Acupuncture Practice Act, Illinois Athletic Trainers Practice Act, Clinical Social Work and Social Work Practice Act, Dietitian Nutritionist Practice Act, Home Medical Equipment and Services Provider License Act, Naprapathic Practice Act, Nursing Home Administrators Licensing and Disciplinary Act, Illinois Occupational Therapy Practice Act, Illinois Optometric Practice Act of 1987, Podiatric Medical Practice Act of 1987,

Respiratory Care Practice Act, Professional Counselor and Clinical Professional Counselor Licensing and Practice Act, Sex Offender Evaluation and Treatment Provider Act, Illinois Speech-Language Pathology and Audiology Practice Act, Perfusionist Practice Act, Registered Surgical Assistant and Registered Surgical Technologist Title Protection Act, and Genetic Counselor Licensing Act.

"Maternal health care services" means prenatal care or postnatal care.

"Menopause" means the time of life when ovaries stop producing estrogen and menstrual periods stop.

"Perimenopause" means the span of time that begins with the onset of menstrual cycle changes and other menopause-related symptoms and extends through one year post-menopause.

"Postnatal care" means an office visit to a health care professional for the purposes of care related to post-pregnancy that occurs within 12 months after a person has given birth, with reference to the person who has given birth.

"Prenatal care" has the meaning given to that term in the Maternal Mental Health Conditions Education, Early Diagnosis, and Treatment Act.

(b) A health care professional who has continuing education requirements must complete at least a one-hour course in training on implicit bias awareness per renewal period. On and after July 1, 2026, for health care

professionals who report to the Department that they provide maternal health care services and seek to renew a license or registration, the one-hour course in training on implicit bias awareness shall include training in potential maternal health risk factors associated with childbearing individuals who are part of a marginalized racial or ethnic group with increased maternal mortality rates. A health care professional may count this one hour for completion of this course toward meeting the minimum credit hours required for continuing education. On and after January 1, 2027, a course covering the topics of perimenopause and menopause may count toward the one-hour course in training on implicit bias requirement under this Section. Any training on implicit bias awareness applied to meet any other State licensure requirement, professional accreditation or certification requirement, or health care institutional practice agreement may count toward the one-hour requirement under this Section.

(c) The Department may adopt rules for the implementation of this Section.

(Source: P.A. 104-61, eff. 1-1-26.)

Section 99. Effective date. This Act takes effect January 1, 2027.