

AN ACT concerning State government.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The Personnel Code is amended by changing Section 8b and adding Section 8b.21 as follows:

(20 ILCS 415/8b) (from Ch. 127, par. 63b108b)

Sec. 8b. Jurisdiction B; merit ~~B—Merit~~ and fitness.

(a) For positions in the State service subject to the jurisdiction of the Department of Central Management Services with respect to selection and tenure on the basis of merit and fitness, those matters specified in this Section and Sections 8b.1 through 8b.21 ~~8b.17~~.

(b) Application, testing and hiring procedures for all State employment vacancies for positions not exempt under Section 4c shall be reduced to writing and made available to the public via the Department's website or equivalent. All vacant positions subject to Jurisdiction B shall be posted. Vacant positions shall be posted on the Department's website in such a way that potential job candidates can easily identify and apply for job openings and identify the county in which the vacancy is located. Vacant positions shall be updated at least weekly.

(c) If a position experiences a vacancy rate that is

greater than or equal to 10%, that position shall be posted until the vacancy rate is less than 10%.

(Source: P.A. 103-108, eff. 6-27-23.)

(20 ILCS 415/8b.21 new)

Sec. 8b.21. Degree requirements. The Department of Central Management Services may consider relevant work experience if the Department determines that it is equivalent to a college degree when appropriate. This Section does not apply to job titles or positions that require a license, certificate, or registration under any State law, federal law, State administrative rule, or federal administrative regulation.

Section 99. Effective date. This Act takes effect upon becoming law.